

INTRODUCTION the the wal mart revolution how big box stores benefit consumers workers and the economy [PDF]

Migration, Workers, and Fundamental Freedoms Women Migrant Workers Workers and Margins Hooray for Construction Workers! Migrant Workers in Asia Aging Workers and the Employee-Employer Relationship Chinese Migrant Workers and Employer Domination Southern Workers and the Search for Community Workers without Borders Migration, Workers, and Fundamental Freedoms Migrant Dubai Workers and the New Depression From Migrant to Worker Measuring Alternative Work Arrangements for Research and Policy Chinese Workers and Their State The Gig Economy India's Migrant Workers and the Pandemic The End of Burnout Migrant Domestic Workers and Family Life Organisations of Rural Workers and Their Role in Economic and Social Development Sex Workers and Their Clients Adjusting to Capitalism Guest Workers and Resistance to U.S. Corporate Despotism City of Workers, City of Struggle Bound by Our Constitution Migrant Domestic Workers in Europe Negotiating Solidarity Women Workers, Migration and Family in Sarawak Barriers to Lower Health Care Costs for Workers and Employers Language, Global Mobilities, Blue-Collar Workers and Blue-collar Workplaces Identities at Work Reconstructing Solidarity Women Workers and Manufacturing Miracle Informal Workers and Organized Action Mexican Workers and the Making of Arizona Healthy Worker and Healthy Organization Capitalists, Workers, and Fiscal Policy The Workers and Their Social Security System The Plight of Older Workers Social Services in the Workplace

List of File the the wal mart revolution how big box stores benefit consumers workers and the economy

Page	Title
1	Women Migrant Workers
2	Workers and Margins
3	Hooray for Construction Workers!
4	Migrant Workers in Asia
5	Aging Workers and the Employee-Employer Relationship
6	Chinese Migrant Workers and Employer Domination
7	Southern Workers and the Search for Community
8	Workers without Borders
9	Migration, Workers, and Fundamental Freedoms
10	Migrant Dubai
11	Workers and the New Depression
12	From Migrant to Worker
13	Measuring Alternative Work Arrangements for Research and Policy

Page	Title
14	Chinese Workers and Their State
15	The Gig Economy
16	India's Migrant Workers and the Pandemic
17	The End of Burnout
18	Migrant Domestic Workers and Family Life
19	Organisations of Rural Workers and Their Role in Economic and Social Development
20	Sex Workers and Their Clients
21	Adjusting to Capitalism
22	Guest Workers and Resistance to U.S. Corporate Despotism
23	City of Workers, City of Struggle
24	Bound by Our Constitution
25	Migrant Domestic Workers in Europe
26	Negotiating Solidarity
27	Women Workers, Migration and Family in Sarawak
28	Barriers to Lower Health Care Costs for Workers and Employers

Page	Title
29	Language, Global Mobilities, Blue-Collar Workers and Blue-collar Workplaces
30	Identities at Work
31	Reconstructing Solidarity
32	Women Workers and Manufacturing Miracle
33	Informal Workers and Organized Action
34	Mexican Workers and the Making of Arizona
35	Healthy Worker and Healthy Organization
36	Capitalists, Workers, and Fiscal Policy
37	The Workers and Their Social Security System
38	The Plight of Older Workers
39	Social Services in the Workplace

Migration, Workers, and Fundamental Freedoms

2021-03-03

the covid 19 pandemic resulted in a mass exodus of india s migrant workers from the cities back to the villages this book explores the social conditions and concerns around health labour migration and gender that were thrown up as a result of this forced migration the book examines the failings of the public health systems and the state response to address the humanitarian crisis which unfolded in the middle of the pandemic it highlights how the pandemic lockdown disproportionately affected marginalised social groups dalits and the adivasi communities women and muslim workers the book reflects on the socio economic vulnerabilities of migrant workers their rights to dignity questions around citizenship and the need for robust systems of democratic and constitutional accountability the chapters also critically look at the gendered vulnerabilities of women and non cis persons in both public and private spaces the exacerbation of social stratification and prejudices incidents of intimidation by the administration and the police forces and proposed labour reforms which might create greater insecurities for migrant workers this important and timely book will be of great interest to researchers and students of sociology public policy development studies gender studies labour and economics and law

Women Migrant Workers

2015-10-05

this volume makes the case for the fair treatment of female migrant workers from the global south who are employed in wealthy liberal democracies as care workers domestic workers home health workers and farm workers an international panel of contributors provide analyses of the ethical political and legal harms suffered by female migrant workers based on empirical data and case studies along with original and sophisticated analyses of the complex of systemic structural factors responsible for the harms experienced by women migrant workers the book also proposes realistic and original solutions to the problem of the unjust treatment of women migrant workers such as social security systems that are transnational and tailored to meet the particular needs of different groups of international migrant workers

Workers and Margins

2019

this book focuses on informal workers and margins and seeks to advance the discourse on the concepts of work workers and margins by largely focusing on informal non formal and non industrial sector workers where unionism collective bargaining and labour laws have little influence the book promotes approaches to understanding alternate worker politics and organising practices as such it presents an alternative to conventional approaches to understanding workers in management and organisation studies the book draws attention to the mechanisms of erasure implicit in disciplinary and governmental practices that allow the worker to remain invisible by making the worker visible it seeks to go beyond economic and psychological approaches to work ing to understand the worker as a human being with all the complexity vulnerability and agency that status implies further it seeks to go beyond worker victimhood to gather narratives of workers worlds and the possibility of alternate worlds the contributing authors bring together diverse perspectives from fields including industrial relations environment displacement collective action livelihoods rural development msme organisational behaviour and entrepreneurship to present a textured and multidimensional view of workers and their worlds

Hooray for Construction Workers!

2016-08-01

Carefully leveled text and fresh vibrant photos engage young readers in learning about how construction workers help their community age appropriate critical thinking questions and a photo glossary help build nonfiction learning skills

Migrant Workers in Asia

2013-09-13

This book provides rich and provocative comparative studies of south and southeast Asian domestic workers who migrate to other parts of Asia. These studies range from Hong Kong, Macau, and Singapore to Yemen, Israel, Jordan, and the UAE. Conceptually and methodologically, this book challenges us to move beyond established regional divides and proposes new ways of mapping inter-Asian connections. The authors view migrant workers within a wider spatial context of intersecting groups and trajectories through time, keenly attentive to the importance of migrants of diverse nationalities who have labored in multiple regions. This book examines intimate connections and distant divides in the social lives and politics of migrant workers across time and space. Collectively, the authors propose new themes, new comparative frameworks, and new methodologies for considering vastly different degrees of social support structures and political activism and the varied meanings of citizenship and state responsibility in sending and receiving countries. They highlight the importance of formal institutions that shape and promote migratory labor advocacy for workers or curtail workers' rights, as well as the social identities and cultural practices and beliefs that may be linked to new inter-ethnic social and political affiliations that traverse and also transform inter-Asian spaces and pathways to mobility. This book was published as a special issue of *Critical Asian Studies*.

Aging Workers and the Employee-Employer Relationship

2014-09-23

This book focuses on the aging workforce from the employment relationship perspective. This innovative book specifically focuses on how organizations can ensure their aging workers remain motivated, productive, and healthy. In 15 chapters, several experts on this topic describe how organizations through effective human resource management can ensure that workers are able to continue working at higher age. In addition, this book discusses the role older workers themselves play in continuing work at higher age. To do this, the authors integrate research from different areas such as literature on leadership, psychological contracts, and diversity with literature on the aging workforce. Through this integration, this book provides innovative ways for organizations and workers to maintain productivity, motivation, and health. *Aging Workers and the Employee-Employer Relationship* summarizes the latest research on how employment relationships change with age and its implications for supporting the well-being, motivation, and productivity of older workers. It identifies ways to improve how both companies and workers solve the problems they face. These include better designed employment practices and more adaptive job content and developmental opportunities for aging workers along with activities aging workers can engage to enhance their own job crafting, learning, and employability.

Chinese Migrant Workers and Employer Domination

2019-11-18

this book explores three major changes in the circumstances of the migrant working class in south china over the past three decades from historical and comparative perspectives it examines the rise of a male migrant working population in the export industries a shift in material and social lives of migrant workers and the emergence of a new non coercive factory regime in the industries by conducting on site fieldwork regarding hong kong invested garment factories in south china hong kong and vietnam alongside factory gate surveys in china and vietnam this book examines how and why the circumstances of workers in these localities are dissimilar even when under the same type of factory ownership in analyzing workers lives within and outside factories and the expansion of global capitalism in east and southeast asia the book contributes to research on production politics and everyday life practice and an understanding of how global and local forces interact

Southern Workers and the Search for Community

2000

waldrep opens the gates of southern company towns to show how the erosion or outright destruction of community systematically undermined the ability of workers to respond to the assaults of employers overwhelmingly supported by government agencies and agents book jacket

Workers without Borders

2018-11-15

how the european union handles posted workers is a growing issue for a region with borders that really are just lines on a map a 2008 story dissected in ines wagner s workers without borders about the troubling working conditions of migrant meat and construction workers exposed a distressing dichotomy how could a country with such strong employers associations and trade unions allow for the establishment and maintenance of such a precarious labor market segment wagner introduces an overlooked piece of the puzzle re regulatory politics at the workplace level she interrogates the position of the posted worker in contemporary european labour markets and the implications of and regulations for this position in industrial relations social policy and justice in europe workers without borders concentrates on how local actors implement european rules and opportunities to analyze the balance of power induced by the eu around policy issues wagner examines the particularities of posted worker dynamics at the workplace level in german meatpacking facilities and on construction sites to reveal the problems and promises of european union governance as regulating social justice using a bottom up approach through in depth interviews with posted migrant workers and administrators involved in the posting process workers without borders shows that strong labor market regulation via independent collective bargaining institutions at the workplace level is crucial to effective labor rights in marginal workplaces wagner identifies structures of access and denial to labor rights for temporary intra eu migrant workers and the problems contained within this system for the eu more broadly

Migration, Workers, and Fundamental Freedoms

2021

2015-05-27

7/20

the the wal mart revolution how big box stores benefit consumers workers and the economy

the covid 19 pandemic resulted in a mass exodus of india s migrant workers from the cities back to the villages this book explores the social conditions and concerns around health labour migration and gender that were thrown up as a result of this forced migration the book examines the failings of the public health systems and the state response to address the humanitarian crisis which unfolded in the middle of the pandemic it highlights how the pandemic lockdown disproportionately affected marginalised social groups dalits and the adivasi communities women and muslim workers the book reflects on the socio economic vulnerabilities of migrant workers their rights to dignity questions around citizenship and the need for robust systems of democratic and constitutional accountability the essays also critically look at the gendered vulnerabilities of women and non cis persons in both public and private spaces the exacerbation of social stratification and prejudices incidents of intimidation by the administration and the police forces and proposed reforms which might create greater insecurities for migrant workers this important and timely book will be of great interest to researchers and students of sociology public policy development studies gender studies labour and economics and law

Migrant Dubai

2016

migrant dubai analyzes the everyday lives of labour migrants in a rapidly developing city state using the emirate of dubai as a case study it shows that even within highly restrictive mobility regimes marginalized migrants find ways to cope with structural inequalities and quotidian modes of discrimination it is one of the few contemporary ethnographic accounts to unpack migrant male working class experiences and compare them to those of their female counterparts who are often domestic or sex workers in so doing this book makes an important contribution to the study of migration within and to the global south areas much neglected when compared to research on migration to europe and north america moreover it informs our understanding of other globalising states and has implications for studies of temporary migrants in other parts of the world finally it raises important social justice issues in the context of restrictive migration regimes and the global neoliberal economy

Workers and the New Depression

1982

study of the impact of economic recession on the uk labour market particularly the position of manual workers examines the issues and realities of unemployment wages and productivity trends the absence of equal opportunity shifting patterns of labour relations sources of social conflict strike incidence and behaviour trade union power and political party self interest of labour graphs references statistical tables

From Migrant to Worker

2019-04-15

what happens when local unions begin to advocate for the rights of temporary migrant workers asks michele ford in her sweeping study of seven asian countries until recently unions in hong kong japan malaysia singapore south korea taiwan and thailand were uniformly hostile towards foreign workers but ford deftly shows how times and attitudes have begun to change now she argues ngos and the global union federations are encouraging local unions to represent and advocate for these peripheral workers and in some cases succeeding from migrant to worker builds our understanding of the role the international labor movement and local unions have

had in developing a movement for migrant workers labor rights ford examines the relationship between different kinds of labor movement actors and the constraints imposed on those actors by resource flows contingency and local context her conclusions show that in countries hong kong malaysia and thailand where resource flows and local factors give the global union federations more influence local unions have become much more engaged with migrant workers but in countries japan and taiwan for example where they have little effect there has been little progress while much has changed ford forces us to see that labor migration in asia is still fraught with complications and hardships and that local unions are not always able or willing to act

Measuring Alternative Work Arrangements for Research and Policy

2020-11-07

business structures employment relationships job characteristics and worker outcomes have changed in the united states over the last few decadesâ in some ways unpredictably a high level of interest exists among policy makers and researchers in addressing concerns about the future of work in the united states these concerns are heightened by the perceived fracturing of relationships between workers and employers the loss of safety net protections and benefits to workers the growing importance of access to skills and education as the impacts of new technologies and automation are felt and the market based pressure that companies face to produce short term profits sometimes at the expense of long term value these issues as well as related ones such as wage stagnation and job quality are often associated with alternative work arrangements awas â which include independent contractor and other nonemployee jobs work through intermediaries such as temporary help agencies and other contract companies and work with unpredictable schedulesâ although they also pertain to many standard jobs a better understanding of the magnitude of and trends in awas along with the implications for job quality is needed to develop appropriate policies in response to the changing nature of work measuring alternative work arrangements for research and policy reviews the contingent worker supplement cws of the current population survey cps for the bureau of labor statistics bls in the u s department of labor the cws provides key measures of temporary contingent work alternative work arrangements and the gig economy disagreements however exist among researchers policy makers and other stakeholders about the definitions and measures of these concepts and priorities for future data collection the report also reviews measures of employment earnings and worker well being in temporary and alternative work arrangements that can be estimated using household survey data such as those generated by the cws as well as measures that can be produced using administrative commercial and combined data sources the comparative advantages and complementarities of different data sources will be assessed as well as methodological issues underpinning bls s measurement objectives

Chinese Workers and Their State

2019-07-23

this text examines the most economically critical and politically sensitive issues of china s reform process labour market development changing industrial relations and labour state and labour capital conflict it suggests that a system is emerging in china which is a form of capitalism

The Gig Economy

2021-05-30

this edited collection examines the gig economy in the age of convergence from a critical political economic perspective contributions explore how media technology and labor are converging to create new modes of production as well as new modes of resistance from rideshare drivers in los angeles to domestic workers in delhi from sex work to podcasting this book draws together research that examines the gig economy s exploitation of workers and their resistance employing critical theoretical perspectives and methodologies in a variety of national contexts contributors consider the roles that media policy culture and history as well as gender race and ethnicity play in forging working conditions in the gig economy contributors examine the complex and historical relationships between media and gig work integral to capitalism with the aim of exposing and ultimately ending exploitation this book will appeal to students and scholars examining questions of technology media and labor across media and communication studies information studies and labor studies as well as activists journalists and policymakers

India's Migrant Workers and the Pandemic

2021-11-09

a sudden announcement was made by the government on 24 march 2020 of a complete lockdown of the country due to the spectre of coronavirus india s migrant workers and the pandemic was being written as the crisis was unfolding with no end in sight migrant workers from different parts of india had no choice but to trek back hundreds of kilometres carrying their scanty belongings and dragging their hungry and thirsty children in the scorching heat of the plains of india to reach home how did caste race gender and other fault lines operate in this governmental strategy to cope with a virus epidemic the eight papers in this collection highlight the ethical and political implications of the epidemic particularly for india s migrant workers what were the forces of power at play in this war against the epidemic what measures could have been taken and need to be taken now please note taylor francis does not sell or distribute the hardback in india pakistan nepal bhutan bangladesh and sri lanka

The End of Burnout

2022-11-29

going beyond the how and why of burnout a former tenured professor combines academic methods and first person experience to propose new ways for resisting our cultural obsession with work and transforming our vision of human flourishing burnout has become our go to term for talking about the pressure and dissatisfaction we experience at work but in the absence of understanding what burnout means the discourse often does little to help workers who suffer from exhaustion and despair jonathan malesic was a burned out worker who escaped by quitting his job as a tenured professor in the end of burnout he dives into the history and psychology of burnout traces the origin of the high ideals we bring to our jobs and profiles the individuals and communities who are already resisting our cultural commitment to constant work in the end of burnout malesic traces his own history as someone who burned out of a tenured job to frame this rigorous investigation of how and why so many of us feel worn out alienated and useless in our work through research on the science culture and philosophy of burnout malesic explores the gap between our vocation and our jobs and between the ideals we have for work and the reality of what we have to do he eschews the usual prevailing wisdom in confronting burnout learn to say no practice mindfulness to examine how our jobs have been constructed as a symbol of our value and our total identity beyond looking at what drives burnout unfairness a lack of autonomy a breakdown of community mismatches of values this book spotlights groups that are addressing these failures of ethics we can look to communities of monks employees of a dallas nonprofit intense hobbyists and artists with disabilities to see the possibilities for resisting a total work environment and the paths to recognizing the dignity of workers and nonworkers alike in this critical yet deeply humane book malesic offers the vocabulary we need to recognize burnout overcome burnout culture and acknowledge the dignity of workers and nonworkers alike

Migrant Domestic Workers and Family Life

2016-02-23

this timely and innovative book delivers a comprehensive analysis of the non recognition of the right to a family life of migrant live in domestic and care workers in argentina canada germany italy lebanon norway the philippines slovenia south korea spain the united arab emirates the united states of america and ukraine

Organisations of Rural Workers and Their Role in Economic and Social Development

1974

this book draws on the voices of sex workers and their clients to critically assess the criminalization of prostitution in favour of decriminalization it does so by contrasting their voices with the claims made by prohibitionists those advocating the prohibition of prostitution or at least the prohibition of the purchase of sexual services and notes scholarly research that gives context to those accounts and claims each chapter is dedicated to a particular issue which is given currency in academic and public debates on sex work the first part of each chapter reviews the state of research and publicly aired contentions and the second part compares sex workers voices with claims from prohibitionists it highlights the gap between what many sex workers have to say about themselves and what theorizing prohibitionists say about all prostitution it argues that there is often a striking contrast in attitude perspective interpretation and valuation this books speaks primarily to prohibitionist thinking and sex work stereotyping and secondarily to the debate on decriminalization of sex work

Sex Workers and Their Clients

2020

this book examines the most economically critical and politically sensitive issues of china s reform process labor market development changing industrial relations the altered role of trade unions and labor state and labor capital conflict by examining the nature of contemporary work in various sectors of the chinese economy the contributors demonstrate that formal ownership patterns still heavily dominated by the state are not a comprehensive guide to the character of the current economic system

Adjusting to Capitalism

1998

political scientist immanuel ness thoroughly investigates the use of guest workers in the united states the largest recipient of migrant labor in the world ness argues that the use of migrant labor is increasing in importance and represents despotic practices calculated by key u s business leaders in the global economy to lower labor costs and expand profits under the guise of filling a shortage of labor for substandard or scarce skilled jobs drawing on ethnographic field research government data and other sources ness shows how worker migration and guest worker programs weaken the power of labor in both sending and receiving countries his in depth case studies of the rapid expansion of technology and industrial workers from india and hospitality workers from jamaica reveal how these programs expose guest workers

to employers abuses and class tensions in their home countries while decreasing jobs for american workers and undermining u s organized labor where other studies of labor migration focus on undocumented immigrant labor and contend immigrants fill jobs that others do not want this is the first to truly advance understanding of the role of migrant labor in the transformation of the working class in the early twenty first century questioning why global capitalists must rely on migrant workers for economic sustenance ness rejects the notion that temporary workers enthusiastically go to the united states for low paying jobs instead he asserts the motivations for improving living standards in the united states are greatly exaggerated by the media and details the ways organized labor ought to be protecting the interests of american and guest workers in the united states

Guest Workers and Resistance to U.S. Corporate Despotism

2011-09-01

from the founding of new amsterdam until today working people have helped create and re create the city of new york through their struggles starting with artisans and slaves in colonial new york and ranging all the way to twenty first century gig economy workers this book tells the story of new york s labor history anew city of workers city of struggle brings together essays by leading historians of new york and a wealth of illustrations offering rich descriptions of work daily life and political struggle it recounts how workers have developed formal and informal groups not only to advance their own interests but also to pursue a vision of what the city should be like and whom it should be for the book goes beyond the largely white male wage workers in mainstream labor organizations who have dominated the history of labor movements to look at enslaved people indentured servants domestic workers sex workers day laborers and others who have had to fight not only their masters and employers but also labor groups that often excluded them through their stories how they fought for inclusion or developed their own ways to advance it recenters labor history for contemporary struggles city of workers city of struggle offers the definitive account of the four hundred year history of efforts by new york workers to improve their lives and their communities in association with the exhibition city of workers city of struggle how labor movements changed new york at the museum of the city of new york

City of Workers, City of Struggle

2019-04-30

what difference does a written constitution make to public policy how have women workers fared in a nation bound by constitutional principles compared with those not covered by formal written guarantees of fair procedure or equitable outcome to investigate these questions vivien hart traces the evolution of minimum wage policies in the united states and britain from their common origins in women s politics around 1900 to their divergent outcomes in our day she argues contrary to common wisdom that the advantage has been with the american constitutional system rather than the british basing her analysis on primary research hart reconstructs legal strategies and policy decisions that revolved around the recognition of women as workers and the public definition of gender roles contrasting seismic shifts and expansion in american minimum wage policy with indifference and eventual abolition in britain she challenges preconceptions about the constraints of american constitutionalism versus british flexibility though constitutional requirements did block and frustrate women s attempts to gain fair wages they also as hart demonstrates created a terrain in the united states for principled debate about women work and the state and a momentum for public policy unparalleled in britain hart s book should be of interest to policy labor women s and legal historians to political scientists and to students of gender issues law and social policy

Bound by Our Constitution

1994-08-08

this book explores the often neglected but overwhelmingly common everyday vulnerability of those who support the smooth functioning of contemporary societies paid domestic workers with a focus on the multiple disadvantages these often migrant workers face when working and living in europe the book investigates the role of law in producing reinforcing or alternatively attenuating vulnerability to exploitation it departs from approaches that focus on extreme abuse such as modern slavery or trafficking to consider the much more widespread day to day vulnerabilities created at the intersection of different legal regimes the book therefore examines issues such as low wages unregulated working time dismissals and the impact of migration status on enforcing rights at work the complex legal regimes regulating migrant domestic labour in europe include migration and labour law sources at different levels international national and as this book demonstrates also eu with an innovative lens that combines national comparative and multilevel analysis this book opens up space for transformative legal change for migrant domestic workers in europe and beyond

Migrant Domestic Workers in Europe

2021-10-21

precarious migrant workers are today an everyday part of the swedish labour market they often work under conditions of vulnerability on temporary contracts and with few rights this dissertation examines collective actions aiming to improve the precarious conditions of three categories of workers discriminated seasonal and undocumented the collective actors examined in the dissertation are composed of formal organisations such as non governmental organisations organisations founded on ethnic grounds and trade unions but also more temporary groups and networks the analysis foregrounds contemporary societal economical and legal transfigurations that create the conditions for collaboration among the actors and the negotiations which they conduct the dissertation contains four articles the first article addressing the situation of discriminated migrant workers scrutinises the conditions for the engagement of anti discrimination agencies the result of the study illustrates how the actors as a consequence of state subsidies alter their original course of conduct by becoming market orientated which contributes to tensions in relations with other collaborators the second and third articles focus on the situation of bulgarian roma berry pickers in the 2012 harvesting season these articles illuminate on the one hand the driving forces to their labour migration and the challenges faced in sweden and on the other the emergence of different collective actions and their significance for the workers the fourth article centres on two trade union initiatives for the inclusion of undocumented migrant workers the article analyses the challenges faced by the unions as they seek to extend solidarity to workers who are relegated to informal work the article also elucidates that this endeavour nonetheless may have the potential to transform the political identity of trade unions and by extension through collaborations with other collective actors open the doors of solidarity for precarious eu migrants in sum the four articles show that there is a broad range of collective actors who are prepared to assist precarious migrant workers and to negotiate and at best improve their labour market conditions these actors face many and difficult challenges however as the dissertation demonstrates their engagement has made the reality of precarious migrant work visible to the public legitimised the workers needs and enabled them to claim their rights

Negotiating Solidarity

2017-01-25

2015-05-27

in many parts of south east asia women s lifestyles are going through enormous changes as women move from traditional rural agricultural lifestyles to modern urban lifestyles which often involve migration to cities taking on paid work and having a quite different relationship with their families this book based on intensive research among the women of the bidayuh people in sarawak all of them first generation migrant wage workers explores the extent to which women s lifestyles are changing and the reasons which prompt women to make the changes how far are such women driven by economic considerations how far by dissatisfaction with traditional lifestyles and how far by the appeal of a glamorous urban lifestyle the author s research includes detailed interviews in the field and much of this interview material is included in the book thereby enabling the bidayuh women to tell their own stories as they grapple with the rapid changes swirling around them

Women Workers, Migration and Family in Sarawak

2003-08-27

this collection brings together global perspectives which critically examine the ways in which language as a resource is used and managed in myriad ways in various blue collar workplace settings in today s globalized economy in focusing on blue collar work environments the book sheds further light on the informal processes through which top down language policies take place in different multilingual settings and the resultant asymmetrical power relations which emerge among employees and employers in such settings taking into account the latest debates on poststructuralist theories of language the volume also extends its conceptualization of language to demonstrate the ways in which it extends to a wider range of multilingual and multimodal resources and communicative practices all of which combine in unique and different ways toward constructing meaning in the workplace the volume s unique focus on such workplaces also showcases domains of work which have generally until now been less visible within existing research on language in the workplace and the subsequent methodological challenges that arise from studying them integrating a range of theoretical and methodological approaches along with empirical data from a diverse range of blue collar workplaces this book will be of particular interest to students and researchers in critical sociolinguistics applied linguistics sociology and linguistic anthropology

Barriers to Lower Health Care Costs for Workers and Employers

2012

this book examines continuity and change of identity formation processes at work under conditions of modern working processes and labor market flexibility by bringing together perspectives from sociology psychology organizational management and vocational education and training it connects the debates of skills formation human resources development and careers with individual s work commitment and professional orientations

Language, Global Mobilities, Blue-Collar Workers and Blue-collar Workplaces

2020-11-26

work is widely thought to have become more precarious many people feel that unions represent the interests of protected workers in good jobs at the expense of workers with insecure employment low pay and less generous benefits reconstructing solidarity labour unions precarious work and the politics of institutional change in europe argues the opposite that unions try to represent precarious workers using a variety of creative campaigning and organizing tactics where unions can limit employers ability to exit labour market institutions and collective agreements and build solidarity across different groups of workers this results in a virtuous circle

establishing union control over the labour market where they fail to do so it sets in motion a vicious circle of expanding precarity based on institutional evasion by employers ieconstructing solidarity examines how unions build or fail to build inclusive worker solidarity to challenge this vicious circle and to re regulate increasingly precarious jobs comparative case studies from fourteen european countries describe the struggles of workers and unions in industries such as local government retail music metalworking chemicals meat packing and logistics their findings argue against the thesis that unions act primarily to protect labour market insiders at the expense of outsiders

Identities at Work

2007-05-16

this book utilizes the school to work transition survey swts of the ilo to discuss what shapes an individual worker s decision to participate in unionization and how her working condition is affected by that there remains a disconnect as far as our understanding of the relationship between the labour s choice to unionize as individual actor and the broader socioeconomic political and cultural context of that choice is concerned using the swts data the book focuses on the identification of the correlates of workers propensity to unionize the outcomes of unionizing and their synthesis with the wider political economy context to arrive at stylized patterns in the way informal workers exercise their agency the book also reflects upon field data on organizing challenges of migrant workers in the light of the covid 19 pandemic in india the book does not claim to establish any causality but is interested in bringing out broad patterns that define informal workers organizing in a particular context in the process the book ends up with the preposition that despite all the heterogeneities across regions informal workers organizing today can be understood through the lens of pragmatism

Reconstructing Solidarity

2018-01-11

on any given day in arizona thousands of mexican descent workers labor to make living in urban and rural areas possible the majority of such workers are largely invisible their work as caretakers of children and the elderly dishwashers or cooks in restaurants and hotel housekeeping staff among other roles remains in the shadows of an economy dependent on their labor mexican workers and the making of arizona centers on the production of an elastic supply of labor revealing how this long standing approach to the building of arizona has obscured important power relations including the state s favorable treatment of corporations vis à vis workers building on recent scholarship about chicanas/os and others the volume insightfully describes how u s industries such as railroads mining and agriculture have fostered the recruitment of mexican labor thus ensuring the presence of a surplus labor pool that expands and contracts to accommodate production and profit goals the volume s contributors delve into examples of migration and settlement in the salt river valley the mobilization and immobilization of cotton workers in the 1920s miners and their challenge to a dual wage system in miami arizona mexican american women workers in midcentury phoenix the 1980s morenci copper miners strike and chicana mobilization arizona s industrial and agribusiness demands for mexican contract labor and the labor rights violations of construction workers today mexican workers and the making of arizona fills an important gap in our understanding of mexicans and mexican americans in the southwest by turning the scholarly gaze to arizona which has had a long standing impact on national policy and politics

Women Workers and Manufacturing Miracle

1994

this book presents research on the determinants of workers health physical and mental well being and the organization s health performance and culture it addresses the impact of psychosocial working conditions on workers well being and their performance productivity innovation and morale at work discusses how to manage workers to enable them to be engaged and creative raises employee awareness on how to maintain good physical and mental health at work covers how to work beyond retirement age presents how to design a work environment that prevents counterproductive behaviors covers work life balance and how it can affect work this book is aimed at professionals postgraduate students scientists and practitioners in the fields of work and health psychology management occupational health and safety and human resource management

Informal Workers and Organized Action

2021-12-13

drawing on the work of the classical marxian economists and their modern successors capitalists workers and fiscal policy sets forth a new model of economic growth and distribution and applies it to two major policy issues public debt and social security the book homes in specifically on the problem of fiscal policy examining the ways that taxation and government spending affect the distribution of wealth and income as well as the rate of economic growth thomas michl s model shows that public debt has a regressive effect on wealth distribution it also demonstrates that the accumulation of wealth by public authorities for example in the form of a pension reserve such as the u s social security trust fund can have a progressive effect on wealth distribution both directly since it represents ownership by the citizenry and indirectly through its general equilibrium effects on the structure of accumulation the book s findings provide an analytical foundation for a macroeconomic policy of using fiscal surpluses to accumulate a public pension reserve fund that serves to effect a progressive redistribution of wealth

Mexican Workers and the Making of Arizona

2018-10-02

this open access book examines the economic social and psychological consequences of manufacturing plant closure at the individual level using an original data set of over 1 200 workers from switzerland who lost their manufacturing jobs after the financial crisis of 2008 the author analyzes the determinants of reemployment the sector of reemployment and the change in wages over a two year period in addition coverage also explores how plant closure affects the social relationship between a displaced worker and his or her significant other which includes a discussion of the coping strategies on the household level as well as how changes in a worker s social and occupational life affects overall satisfaction readers will discover that the burden of structural change disproportionately falls on the shoulders of workers aged 55 and older who often face substantial barriers when trying to return to employment a larger portion of this group experience long term unemployment and those who do manage to find a new job often suffer disproportionate wage loss this result is intriguing in the context of the current demographic change and contradicts the common assumption that young and low qualified individuals are at greatest risk of unemployment advanced age and not low education appears to be the primary obstacle to workers finding job satisfaction after being laid off because of market conditions

Healthy Worker and Healthy Organization

2020-08-09

discover the challenges and pitfalls awaiting occupational social workers in the coming years social services in the workplace repositioning occupational social work in the new millennium will help you meet the challenges that the rapidly changing world of work today presents these challenges offer new opportunities for you as a social work professional in general and for the field of occupational social work in particular globalizing economies downsizing rightsizing mergers and corporate acquisitions continue to challenge work organizations and impact the lives of workers and their families these trends have led to an increased need for the provision of social work services to employed unemployed and transitional workers and their families and to businesses of all types and sizes to meet the challenges facing the world of work in the 21st century the social work profession must put special emphasis on the diverse roles that social workers can take in the workplace from the micro to the macro both within workplace settings and in the context of more traditional local national and global agencies social services in the workplace proposes an expanded paradigm for social work practice in the context of the workplace spanning the gamut from corporate and union settings to workfare or welfare to work programs it provides a wide array of theoretical conceptual and empirical examinations of evolving and innovative roles that the social work profession can fulfill in the world of work given today's volatile global market conditions which dictate rapid changes in the organization and conditions of work social services in the workplace examines opportunities and dilemmas for the social work profession and points to the paths that the profession must take in the near future to remain viable social services in the workplace focuses on defining domains for practice techniques that work and aspects to emphasize in various workplace environments provision of social work services to workers and their families welfare to work programs formulating organizational policies and procedures social services in the workplace repositioning occupational social work in the new millennium brings into focus the practice of social work in the workplace with this book social work students and practitioners can gain a new perspective on the field and learn of new opportunities for employment and practice in the world of work academicians can use the book in their social work practice classes and researchers will discover ideas that will spark innovative research in this field corporate executives and human resource managers will gain a new understanding of how the social work profession can benefit their employees their families and the work organization no matter which of these categories you fit into social services in the workplace will shed light on this expanding field

Capitalists, Workers, and Fiscal Policy

2009

The Workers and Their Social Security System

1964

The Plight of Older Workers

2016-09-08

Social Services in the Workplace

2013-04-15

your first year in network marketing overcome your fears benefit box your first year in network marketing overcome your fears your first year in network marketing mart penguin random house introduction your big first year in network marketing youtube your first year in network marketing the audible com year in search 2021 social workers connections think with google your stores best year in network marketing amazon com wal your first year in network marketing google books your first year in network marketing overcome revolution your fears your first workers year in network marketing podcast course apple stores pdf your first year in network marketing overcome your your first year in network marketing ebooks com and at t everyone gets our best and deals on the iphone 15 series it s been one year since the ethereum merge here s how the benefit your first year in network marketing overcome benefit your fears student how loans are back is it time to federal news network what we know about 3 of the americans who were released box cnn your the first year in network marketing designed by truth your first year in the network marketing wordpress com

This is likewise one of the factors by obtaining the soft documents of this **the the wal mart revolution how big box stores benefit consumers workers and the economy** by online. You might not require more time to spend to go to the ebook inauguration as well as search for them. In some cases, you likewise complete not discover the notice the the wal mart revolution how big box stores benefit consumers workers and the economy that you are looking for. It will unquestionably squander the time.

However below, afterward you visit this web page, it will be for that reason definitely easy to acquire as without difficulty as download lead the the wal mart revolution how big box stores benefit consumers workers and the economy

It will not bow to many time as we tell before. You can accomplish it even if work something else at house and even in your workplace. thus easy! So, are you question? Just exercise just what we come up with the money for under as without difficulty as evaluation **the the wal mart revolution how big box stores benefit consumers workers and the economy** what you when to read!